



DAKOTA ALLIANCE SOCCER CLUB

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DASC Referee Program

To be implemented Fall of 2011:

1. Youth Referee Recruitment and Retention

- a. Reimburse youth officials for 1/2 of the certification cost (\$20) after completing 15-game commitment. Includes any BRIDGE or RECERTIFICATION or GRADE 9 classes.
 - i. DASC fronts cost, and deducts payment from first paycheck.
 - ii. Reason: Youth officials are less likely to be officiating in other areas - so they are more truly "our" officials. The up-front cost for a youth official can dissuade some from becoming referees.
- b. (\$10) bounty on any referred official after new referred official completes 15 game commitment with DASC
 - i. New Official defined as not officiated for DASC in the past 3 years.
 - ii. Referral form needed.
- c. Provide 'starter kit' to new youth referees
 - i. 11 piece starter kit includes these main items: Shirt, Shorts, Socks, Cards, Flags and Bag.
 - ii. On Loan from DASC, become property of official after 15 games completed in a 2 season time frame. A \$60 check will be written to DASC (base cost of the starter kit to DASC) which will be held until the 15 game limit is met.
 - iii. Youth official is any new (last 3 years) referee under the age of 19.
- d. Bonus pay for reliability
 - i. (\$25) after 10 continuous games without a no-show - \$50 maximum per season.
 - ii. 7 day notice required for cancellation.
 - iii. Counter reset if game is missed with less than 1 week notice.
 - iv. Referee assignor responsible for reporting.

2. Referee Assessment

- a. DASC referee assignor(s) will arrange for 1 maintenance assessment from a USSF certified assessor each year for grade 7 / grade 6 referees.
 - i. DASC referee assignor(s) will work with referees to identify appropriate match for maintenance assessment.
 - ii. DASC referee assignor(s) will pay ½ of the cost of the assessment (50% of game fee), while the referee will pay ½ of the cost of the assessment.
- b. DASC referee assignor(s) will arrange for 1 developmental assessment from a USSF certified assessor for each referee each year.
 - i. This is offered through SDSSA at no cost to the referee.
- c. DASC referee assignor(s) will help identify and recommend referees for upgrade to Grade 7 / Grade 6.
 - i. DASC referee assignor(s) will work with referees to identify appropriate match for upgrade assessment.
 - ii. Payment for upgrade assessments will be the responsibility of the referee.

3. Referee Feedback

- a. Assignor will collect regular feedback from referees during each season through regular meetings, on-field observation, and informal discussions.
- b. After each season, the assignor will provide feedback on referee observations, comments and issues to DASC.

4. Assignment Cancellations

- a. Referees are expected to honor assignments accepted.
- b. A referee may cancel as assignment up to 7 days before scheduled start date.
- c. Unless there are exceptional circumstances, referees who cancel assignments less than 7 days before scheduled start date may be subject to disciplinary action including loss of assignments.
 - i. Loss of assignment(s)
 - ii. Loss of recommendation for post-season playoff / tournament assignments.

5. Referee Pay Scale is as follows for both Recreational and Competitive Games:

DASC Referee Pay for both Recreational and Competitive Games

Role	Center / AR	Extra Grade (7/6/5+)
U10 Center (Inexperienced)	15	N/A
U10 Center (Experienced)***	25	N/A
U12 Center/ Line	25/15	N/A
U14 Center/ Line	30/20	N/A
U16 Center/ Line	35/20	+3/5/8
U19 Center/ Line	40/25	+3/5/8
Reliability Bonus (no cancels)	\$25/ 10 games - max 2	

*** Experienced is based on referee grade level, years of experience and game count. This will be determined by the DASC referee assignor.

Competitive League includes:

- Inter-club
- Intra-club (competitive team)

Recreational includes:

- Recreational A
- Recreational B
- Academy

- a. If no AR's are present at the assigned game, the assigned center official will be compensated with his/her regular fee plus one AR fee.
- b. A per diem of \$50.00 will be paid to officials who travel from out of town (50 miles or more one way). It is expected that officials receiving per diem will be scheduled for and referee a minimum of 2 matches.
- c. Referees will receive a bonus on U-16 and higher games (Center or AR) based on the following scale:
 - i. Grade 7: +\$3 per game
 - ii. Grade 6: +\$5 per game
 - iii. Grade 5: +\$8 per game

6. Referee Pay Scale is as follows for High School Games:

DASC Referee Pay for High School

Role	Center / AR	Extra Grade (7/6/5+)
Junior Varsity Games	45/27.50	+3/5/8
Varsity Games	45/27.50	+3/5/8

7. U8/U10 Mentor Duties include

- a. Observation of U8/U10 matches (3-4 per hour for a 2 hour block).
- b. Providing comments and constructive advice at each half-time and the end of the match to officials working U8/U10 matches.
- c. Monitoring spectator and coach behavior.

8. Online Scheduling/ Management system will be Game Officials

- a. Online game report system
 - i. Centers report game results, cautions (yellow cards), and send offs (red cards), spectator/parent issues and unusual situations/conditions.
 - ii. USSF standard form to be used for send-off (red card report)
 - iii. Report scores for pay card